
HEROES AND HORSES

2022
ANNUAL
REPORT





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MISSION

The mission of Heroes and Horses is to un-program the programmed.

To offer combat Veterans an alternative solution for re-defining and approaching their physical and mental scars—a solution that does not include prescription medications or traditional psychotherapy but rather the opportunity to use tools to redefine their purpose, rediscover their inner strength, and maximize their potential by taking ownership of their lives.

“It’s not about putting something into a person, but about awakening what’s already there.”

- Micah Fink

OUR STAFF

Micah Fink - CEO/Founder

Mackenzie Fink - Co-Founder/Nutrition Director

Mark Davis - Chief Operating Officer

Jay Lappe - Program Director

Chloe Garrison - Development Director

Ben Bonner - Ranch Manager

Erika Gioscia - Administrative Manager

Karynne Anderson - Marketing Manager

Jake Choate - Head Cowboy

Garrett Rice - Cowboy

OUR BOARD

Micah Fink - CEO/Founder of Heroes and Horses

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WHERE WE ARE NOW



LETTER FROM CEO/FOUNDER, MICAH FINK

Nine years ago, I completed the application and paperwork to create Heroes and Horses with my wife, Mackenzie. At the time, I would have never thought that it would have grown so uniquely and profoundly. Today it's touching people's lives worldwide, inspiring a generation of veterans with solutions, methods, and processes that involve the mind, body, spirit, and elemental teachers. So, I'd like to dedicate this annual report to all who have helped me, stood by me, and believed in me along the way and to those who haven't. I needed it all. Humbly and gratefully, thank you. Over the many seasons and years, we have traversed various stages of growing, developing, creating, learning and unlearning about the human condition. From this empirical knowledge and the hardships in my own personal experience, we have gained insight into putting together a transformative, arduous, soul-revealing, and healing process. Welcome to the path of death through awareness. It is the death of the myriad of ideas we unknowingly and knowingly agree to throughout our life. It's the death of the pursuit of a place you were never supposed to be. The final blow to the idea of oneself which is too often chosen out of necessity, not knowledge and understanding. Over the years, we focused on the impact on the individuals who have attended "all the different versions of this process," which you will see in this report. Still, it is the ripple effect that is extraordinary. Decades of war and processes created to undo its impact have now blurred the mind, robbed the imagination, and almost ended the possibility of a new vision and hope. The conditions of hate, anger, shame, judgment, and guilt pass from generation to generation, leading to a protracted failure that now plagues the very fabric of our society on an individual and collective level. A world of disorientation, confusion, and fear, where death and the living dead are now calculated as acceptable losses. Fortunately, this is the exact environment for radical transformation and change. Humans do not grow or evolve when things are comfortable, predictable, and certain. That is why we have challenged the system pushing back against the failure that has taken and destroyed so many lives.

Throughout human history, initiation rites have always involved facing the unknown and the real potential of annihilation. This modern initiation rite is the pursuit of the novel over 41- days. The restoration of the Warrior Archetype in the American Veteran. In this transition, one moves from a soldier who follows orders to a Warrior who follows only his heart. We help create, share, and hold that new vision. One where the boundless human no longer approaches challenges with the old mindset but stands in radical honesty, justice, and truth. It is possible to move from selfishness to selflessness, connecting as a community in a good way by sharing and finding solutions that work. Right now, at this moment, we can redefine how we are showing up in the world, from our hearts to our homes, homes to the streets, streets to the fields, offices, universities, and across the globe. I have never claimed to know or have answers for anyone because the pursuit of endless information only leads to the trap of the endless pursuit of more information. What I do know is that it is the experience that leads us to the truth of who we are, awakening what is already known inside us, and it's that understanding and wisdom gained that leads us to the highest level we can achieve in this life. That of love without condition where we no longer perceive ourselves as separate victims of this life, but all as one holding the same gift. What we breathe out, the tree breathes in, and what the tree breathes out, we breathe in. The world needs more we, and less me. Fewer containers and more substance. More Warriors and fewer soldiers.

Thank you to each of you for your role in the changes happening here at H&H, one life and one ripple effect at a time. Life is our curriculum, so we must show up and actively participate in creativity with love and compassion, using all that life offers as an opportunity for evolutionary change. The Double H ranch is more than wild mustangs, cold plunges, saunas, and Capital Campaigns. It's more than a banknote and bills. It is a proving ground and a community where new thoughts can create new conditions. Where a way forward becomes possible and the obstacle becomes the opportunity if you do the work. Here Truth is the best Medicine. I look forward to sharing the 2022 year in review. It has been incredible.



LETTER FROM BOARD CHAIR

BOARD CHAIR, JOEL LEADBETTER

Let me begin by saying...**thank you**. But truly, words of gratitude aren't enough to express the kind of support we get from all our supporters, staff, volunteers, donors and all those that take our mission deep into their hearts and give us the opportunity to succeed in this vision to support our veterans.

2022 was a year of incredible growth, both with developing our ranch infrastructure and the program. We are 90% done with our full equestrian facilities, completed the ranch manager's home and built "The Rock House," where the evening Maxim Lab and morning rituals of self-awareness work take place. Anyone who wants to drop by and take a cold plunge...you're welcome.

This year we are completing four program cabins for our participants, remodeling the original ranch cabin, which was built in the late 1800's, and beginning construction of the lodge compound allowing year-round operations.





Our goal is have all the ranch infrastructure built and fully operational by the end of 2025...the end of our capital campaign. This is clearly achievable based on where we are in the process of development of the ranch and by the overwhelming generosity of our supporters in the capital campaign. Half way through our campaign, we have received, and have existing commitments of \$7,800,000 of our \$10,000,000 goal.

By developing a sustainable year-round facility we can expand our program to more groups throughout the year, offering a myriad of programs for veterans, with the 41-day program as the bedrock of operations. We are cognizant of the fact that this expansion of operations takes more qualified people and have begun the search for those individuals who share the same passion we have for our mission. Additionally, we want our operations to be self sufficient by raising and growing our own food. This gives us the opportunity to “pay it forward” to the next group...and the next. This is an important aspect of our self-sustainability, a visceral connection for our participants to the land, and for future growth of the programs as we envision.

As we pursue this mission...**THE HERO'S JOURNEY**... this quote came to mind from Joseph Campbell's book of the same name - "The ego is as you think of yourself. You in relation to all the commitments of your life, as you understand them. The self is the whole range of possibilities that you've never even thought of. And you're stuck with your past when you're stuck with the ego. Because if all you know about yourself is what you found out about yourself, well, that already happened. The self is a whole field of potentialities to come through."

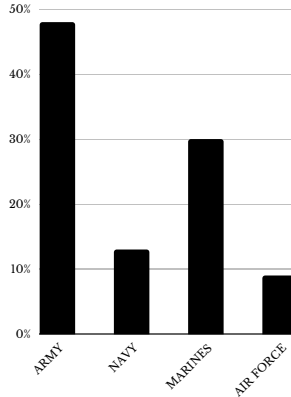
Every day, throughout the year, each of us get to experience the “**Hero's Journey**” in our own way and time by our actions and efforts. We, as an organization, are very grateful for the opportunity to help our veterans on their “Hero's Journey” path. Watching the life changing foundation of acceptance and love for one's self unfold in front of us is truly a blessing. Thank you all for making this a reality...it is very much appreciated.

PROGRAM STATISTICS

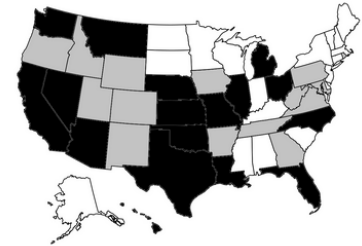
92%

GRADUATION RATE

In 2022, Heroes and Horses received 149 applications.



Service Branch Breakdown



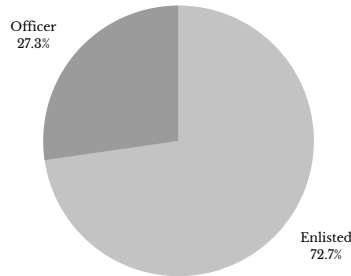
Geographic Representation

- 2022 Participants
- 2016- 2021 Participants

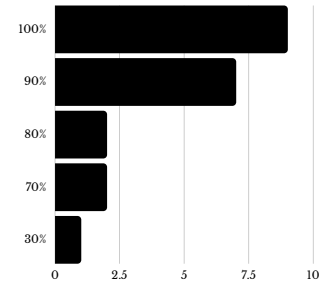
44

TOTAL # OF VOLUNTEERS

Our volunteers are a group of special and thoughtful individuals that dedicate their time, resources, and expertise to our program operations. Our volunteers support our nutrition program, construction projects, and horsemanship programming.



Rank Breakdown



VA Disability Ratings

2022 CORPORATE PROGRAM PARTNERS



PROGRAM GROWTH

Our intention has always been to create a program that supports a full recalibration for our participants - physically, mentally, emotionally, and spiritually. We accomplish this by exposing our Veterans to an array of tools to ground, recenter, and bring clarity to their true Self and purpose. In 2022, our program curriculum continued to evolve with the addition of two new modalities and the refinement of existing ones.



Fire and Ice Ritual

An experience designed to enable participants to overcome the construct of fear and the limiting beliefs that it perpetuates. The ritual includes boxing-like physical activity, breathwork, cold therapy, and sauna work.



Sauna Work

There are several health benefits to sauna use that complement our existing modalities, including heart health, relaxation, removal of toxins and heavy metals from the body, and help with chronic pain.



2 Lakota Sweat Lodge Ceremony

Participants now experience two Lakota sweat lodge ceremonies, one designed to cleanse the spirit, and the second to seal in the benefits of the 41-day experience.



Stay the Course

To support participants' transition back to their daily lives, H&H built, wrote, and took to print the first edition of our Stay the Course manual - our post-program curriculum, that includes our Anti-Inflammatory Pharmacy cookbook, a collection of books to stimulate the mind, and a set of complementary memberships to support the integration of mind-body medicine into their daily lives.



More Time in the Saddle

In 2022, H&H doubled the amount of time participants spent with their horses and in the saddle which significantly enhanced participants' horsemanship skills and relationship with their equine partners.

CAPACITY BUILDING

Our curriculum has evolved comprehensively in the last eight years. Each year brings new information, lessons, and a deeper understanding of the human condition. The demand for our un-programming approach has very steadily increased.

While in 2023 we will add a fourth class, our lack of permanent facilities still limits us, and today our demand far exceeds our capacity to serve. In 2022, Heroes and Horses could only accept one out of six Veterans that completed an application.

To strategically prepare for program growth, in 2022, Heroes and Horses added a Development Director, [Chloe Garrison](#), and a new Program Director, [Jay Lappe](#). We upgraded our food program capacity, refined our overall program management and operations, and completed a multi-year data capture on all participant experience and current status. Furthermore, we enhanced our external communications and storytelling - an integral component of who we are and to reaching the veteran community. Thanks to an exceptional team we exceeded all our projected goals.

Last year our capability to strategically prepare for program growth led us to a capacity increase for 2023. There is a great opportunity to do more and because of your support, we are making great strides towards creating more opportunities for future participants.

Please make a trip this summer to see your investment and experience it firsthand.



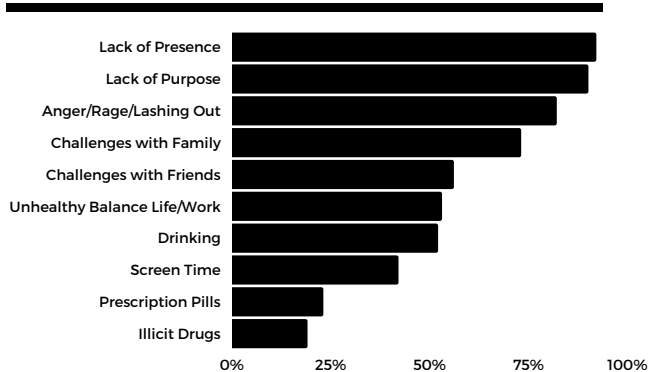
PROGRAM EVALUATION

In 2022, H&H continued to refine its evaluation strategy in partnership with Montana State University and FMG Leading. An improved and more purposeful survey was shared with all past participants in early November 2022.

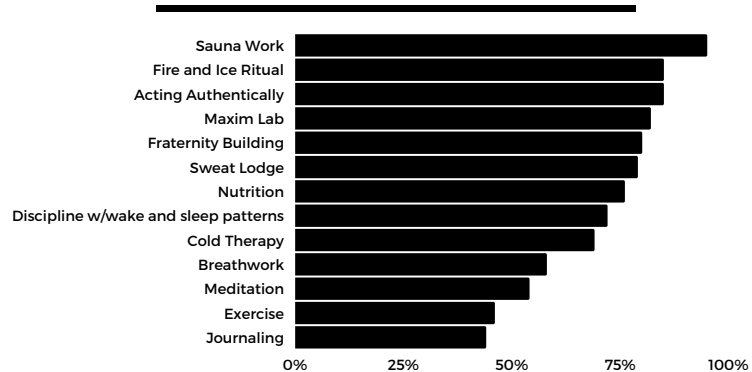
The new survey evaluates key program components, including pre- and post-program curriculum, the value of the horse-human connection, and mind-body modalities, and assesses participants' state of mind, family relationships, healthy habits, and overall sense of purpose in life pre- and post-program.



CHALLENGES FACING PARTICIPANTS PRIOR TO ATTENDING H&H



H&H PRACTICES THAT CONTRIBUTE TO GROWTH



PERSONAL GROWTH

82% 

Participants reported that their relationships with their families are more meaningful, healthy, and authentic.

92% 

Participants reported that they found more peace, serenity, and acceptance of things they cannot change.

84% 

Participants reported that they found deeper meaning and sacred purpose in their daily lives.

"It was the experience we needed, not the experience we wanted. One take away I wasn't expecting was being comfortable in my own head. I also realized something that was missing in my life on that trip. Fatherhood." - Graduate

"I'm more present with my family, more in tune with my emotions. I'm able to identify negative thoughts and feelings and cut them off before I let them take over. I'm understanding of my place in life and my current outlook is that I'm exactly where I'm supposed to be." - Graduate

Life has become more peaceful and less conflict. When there is conflict, it is handled in a much different manner than before H&H. This has promoted a more healthy atmosphere within our family. - Graduate

CAPITAL CAMPAIGN



2022 confirmed that momentum begets momentum, and that the greatest rewards come to those that remain true on their path.

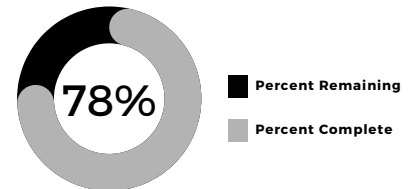
We are profoundly grateful for our community of supporters and their expressed trust and belief for our vision for the Double H Ranch.

In this past year, we made tremendous progress on Phase II of our capital projects, our equine facilities, that are transforming the ranch into a one-of-a-kind veteran reintegration center. The impact of this year's projects on the 2022 participant experience was immeasurable!

As we close out 2022, we mark the half way point of the campaign. And while our progress has been incredible, we recognize that we still have many, and arguably some of the most important, projects ahead of us - our human facilities.

\$2,282,196.00

2022 Revenue Raised



2022 PROGRESS

PHASE II - IN PROGRESS

Phase II is nearing completion and includes all the infrastructure needed to introduce our participants to their equine partners and develop their horsemanship skills.

The facilities include an outdoor arena, corral system, 3 round pens for groundwork and colt starting, and a 100' x 200' indoor arena for riding instruction and roping.

The ability to utilize these facilities during the 2022 program season greatly enhanced the participant experience!

The final touches on the indoor arena will be made in 2023, and will complete Phase II of the project!

PHASE III - FUTURE

With Phase II nearing completion, we have laid the groundwork for our Phase III projects - our human facilities.

Facilities include human development facilities, four student cabins, a lodge, green house, gardens, butcher shop, ranch cabin, and volunteer quarters.

The design of our lodge and gym has been finalized, and materials for our student cabins are on the ground.

It is with the support of our incredible partners, investors, and the entire H&H community that we are able to make the progress we have made, and continue to move forward.

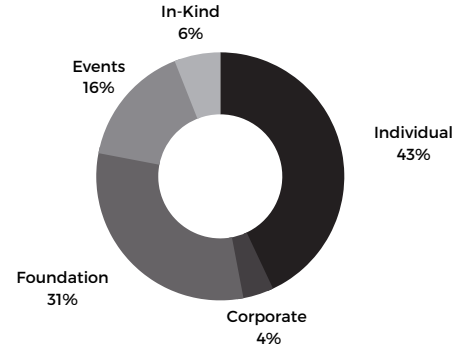


2022 FINANCIAL OVERVIEW

Overview

Revenue	\$4,724,259
Expenses	\$1,899,639
Net Income	\$2,824,620
Net Assets	\$7,534,740

Revenue Highlights



2022 Donors Representing
46 States



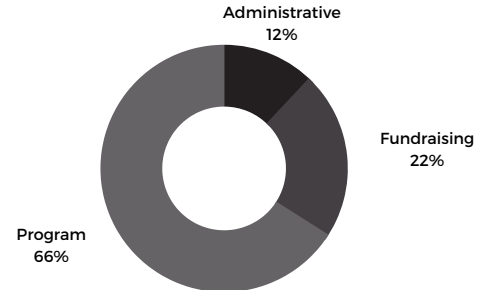
% of New Donors in 2022

69%

% Increase from 2021 -2022
of Total Donors

40%

Expense Summary





2022 REFLECTIONS

"Heroes and Horses offers what no other program does. A comprehensive and holistic approach to healing that encompasses a wide variety of skills and training that emphasizes the whole Veteran."
- Spouse, 2022

"Almost everyday since I have been home from H and H I go through my morning ritual that includes some form of exercise, meditation/breathing and then cold water. Some days I just suffer through it because I know its good for me, some days it's a profound experience that I would characterize as spiritual, almost everyday as I think about grieving what I have lost and I come close to tears. I always wrap up my breathing with focusing on three words, Peace, Love and Grace. I pray to seek peace, accept and give God's Love and to realize that I am worthy of Grace and that it is all around us." - Graduate, 2022

"My husband came home with a new attitude. High stress situations no longer trigger any anger issues. We can also communicate a lot better and talk things through much better than before and without him disconnecting from me and the conversation.

Coming back from the program my husband's short fuse with anger was gone. He found an inner peace within himself that has helped him be a better husband." - Spouse, 2022

"I found strength I didn't even know existed in me, and have barely begun to scratch the surface of my potential. I also let go of a lot of negative energy within me and began seeing the joy and light in life that had been long missing. Every day was met with a new energy, focus, and optimism of what was to come which has carried on after the program." - Graduate, 2022



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 Joby Sabol
 Sacajawea Hotel
 Schaefer Outfitter
 Showdown Montana
 Spartan Precision Equipment
 StretchLab
 Tecovas
 Ben Terry
 Mike Thomas
 Trail's End Saddle Shop
 Tripple Crown Feeds
 True North Tree Service
 Whitney Truscott
 Rick Van Arnam
 Vista Outdoors
 Robin Melinda Williams
 Willie's Distillery
 Wolf Winds
 YETI

**2022 VOLUNTEERS
PROGRAM**

Eric Boyko
Sam Connolly
Donald Fraser
Craig Gruber
Joel Leadbetter
Russ Lewis
Shannon Mauro
Joe Plymale
Deek Simcox
Buck Watkins

CONSTRUCTION

Bruce Anderson
Jack Barrett
Jordan Beyer
Dan Brochu
Dave Brochu
Archie Brown
Joe Diorio
Gus Franchi

GALA

Josiah Begay
Lisa Hatem
Bella Pritchard
Margy Rowell
Champagne Ruesch
Tracy Tallman

NUTRITION

Rachel Baranczyk
Jack Barrett
Greg Barrowcliff
Josiah Begay
Kaylin Begley
Alexandra Carolin
Carol Chidsey
Bryan Edmonds
Darla Edmonds
Karen Hansel
Lisa Hatem
John Hawks
Jenna Jerkovich
Esmerelda Martinez
Megan Meridew
Jon Miller
Bridget O'Toole
Misty Patterson
Charlie Paul
Alberto Pena
Cole Pritchard
Nancy Saunders
Mike Torivinen
Chandler Vanlandingham
Rich Winger







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H&H relies on the generous contributions of foundations, corporate partners, and individual donors to underwrite program expenses, equipment, and ranch operations.

Check out our [Wish List](#) to see what we are prioritizing for the coming year!

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Contact Chloe Garrison, Development Director, at chloe@heroesandhorses.org to learn more!

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For more ways to get involved, email us at admin@heroesandhorses.org or call us at 406. 946. 2645

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